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City: South Bend County: St Joseph

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, do fix and determine the prevailing wage

scales to apply on the: Division of Engineering, City of

Division of Engineering, City of South Bend Various Landscaping

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS

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CLASSIFICATION	CLASS	Base Wage	Fringes
Asbestos Abatement Asbestos Abatement Carpenters Cement Masons Dynamite Man Electricians Iron Workers Laborers Laborers Laborers Coperating Engineers: Group I or A Group II or B Painters/Group II Painters/Group II Painters/Group III Plumbers Teamsters Pickup Trucks Teamsters/Tandem Axle Teamsters/Tri Axle Teamsters/Quad Axle, Dump Teamsters/Lowboy Teamsters/Semi-Trailer Technical Engineers	Skilled UnSkilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled Semi-Skilled Unskilled Skilled	\$27.50 22.00 23.26 25.11 20.17 26.64 22.30 20.17 19.47 18.17 28.75 28.30 21.26 15.95 10.63 26.29 21.46 21.61 21.71 21.91 22.11 22.01 21.96	\$9.24 9.24 7.92 8.25 6.40 12.00 12.54 6.40 6.40 6.40 11.05 11.05 7.15 4.55 4.30 9.93 6.45 6.45 6.45 6.45 6.45 6.45 6.45 6.45
		26.30	7.56

The wages rates as set forth by the committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate of wage.

Stipulation as to the employment of apprentices:
Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.

Representing the Governor

of Indiana

Representing Industry

Awarding agency Taxpayer Rep.

Representing the Indiana
State AFL-CIO

Representing the Owner

Representing the County Commissioners

Dated this 22^{nd} , December 2004